

**SPECIAL JOINT BOARD OF SELECTMEN, BOARD OF FINANCE  
AND  
BOARD OF EDUCATION  
MEETING AGENDA  
MONDAY JUNE 14, 7:30PM  
TOWN HALL MEETING ROOM**

Present: First Selectman Weinstein, Selectman Muller and Gilbert; Board of Finance, Chairman O'Brien, members Sargent, Koller, Carter, Kopas, Ezzes and Atkinson; Superintendent Jerry Belair, Asst Superintendent Tom Scarice; BOE Chair Phil Schaefer and Vice Chair Ellen Uzenoff, School Director of Finance Dr. Jo-Ann Keating; Town Administrator Tom Landry, Town Finance Director Rick Darling, Donna M. Anastasia Secretary of the meeting and approximately forty others in attendance.

First Selectman Weinstein called the meeting to order at 8:15 PM and asked all to rise for the Pledge of Allegiance

1. Debrief on FY 10-11 budget process

- Is the timing of the budget process correct or should we begin the process later?

There was discussion regarding the timing of the budget process. One initial comment was do we start the process a little later when we know more and second do we know more when kids are actually in school in September. It might be more useful to start later. Ms. Weinstein explained that the Town is confined by Charter however most towns do proceed a little later.

- ATBM and/or referendum discussion

There was a lengthy discussion regarding the budget process, the ATBM and moving forward with a referendum. Many board members are concerned that citizens are unaware of actual implications of both the Town and School budgets. Also discussed was should the budget not pass, no one really knows why. It is suggested to have a 2 line item referendum. Discussion also included possible Charter revision and eliminating the ATBM for a machine vote.

A few residents commented on the small representation at the ATBM each year and a vote on a Saturday might encourage more people to attend.

2. Discussion regarding budget drivers and financial indicators

- Staffing
- Salary
- Benefits

- Pension
- Capital Items
- Facility needs
- Solutions

There was discussion regarding staff for both the schools and the Town. Supt. Belair went over the enrollment staffing projections for 2011. He said they have tried to move staff rather than hire staff. Ms. Weinstein added that increases were moderate (2.5%) for non-union personnel and negotiations were still in progress with two of the unions. She added that arbitration awards are big drivers for the Town.

There was discussion regarding legislative changes that need to be made.

3. Discussion regarding capital priorities for FY 11-12

- Needed replacements
- Next tier of Kastle Boose Report items to be addressed
- Town/School capital priorities

There was discussion regarding the Kastle Boose report and the need to possibly re-prioritize. Dr. Keating explained that the windows project has been moved up while the South House boiler will be a priority next year. Both South House and East House need hot water heaters.

Ms. Weinstein went over Town vehicle needs and mentioned that while the BOE capital items level off the Town items climb.

4. Discussion regarding a Town-wide strategic plan

- How will the plan be developed, by whom and when will it be addressed?

There was general discussion regarding a strategic plan (3,5 and 7 year) and the possibility of forming a committee to work on this. Forming a plan requires a lot of work and the cooperation from many different sources and generally all board members felt it would be well worth the effort.

Chairman O'Brien suggested continuing discussions and reconvening late fall.

With no further business to come before this meeting, Ms. Weinstein made a motion to adjourn, Mr. Bochinski seconded and meeting adjourned at 9:51 PM.

Respectfully submitted  
Donna M. Anastasia