

Minutes Approved: 10/1/15

Present: First Selectman Gayle Weinstein, Selectman David Muller, Town Administrator Tom Landry, Planning & Zoning Vice-Chairman Jane Connelly, Animal Control Officer Mark Harper, Administrative Assistant Randi Derene, Weston Residents

This meeting was recorded and videotaped. Copies are available in the Selectmen's office. The meetings are available for viewing online via the Town's website.

Ms. Weinstein called the meeting to order at: 7:30pm

Pledge of Allegiance: Ms. Weinstein led the meeting with the Pledge of Allegiance.

Discussion/decision regarding accepting the resignation of Frederick Noyes from the Zoning Board of Appeals, effective October 1st, 2015. Mr. Muller moved to accept the resignation of Frederick Noyes from the Zoning Board of Appeals, effective October 1st, 2015. Ms. Weinstein adds that he has been serving the town since the 1980's and she wants to thank him for his service. Ms. Weinstein seconded. Motion carried unanimously.

Discussion/decision regarding accepting the resignation of Barbara Babcock as an Alternate on the Board of Assessment Appeals, effective August 25, 2015. Mr. Muller moved to accept the resignation of Barbara Babcock as an Alternate on the Board of Assessment Appeals, effective August 25, 2015. Ms. Weinstein seconded. Motion carried unanimously.

Interviews for the Strategic Planning Committee: William McKinney, Michael Carter
William McKinney: He has lived in Weston for 22 years. His son went through the school system. He would like to give back to the community. Mr. McKinney has a background in direct marketing. He is also involved with the Aspetuck Land Trust, and has assisted them with removing invasive plants. Mr. McKinney is also interested in the value that the land and open space brings us.
Michael Carter: He has been in town for 30 years, and served on the Board of Finance for 10 years. He saw this issue arise about 3 years ago. He doesn't think there is one solution, probably many small ones. Ms. Weinstein stated that Mr. Carter's greatest strength is that he asks the tough questions. Mr. Carter questioned the time commitment. Ms. Weinstein estimated approximately 2 meetings a month.

Ms. Weinstein then clarifies the process. She suggested that all candidates are given a score, 10 being the highest, and then we can review and make sure it is all fairly balanced, with members representing each demographic. We will plan on discussing the results at the next Board of Selectmen meeting on September 16th. Ms. Jane Connelly just wants to make sure that we have members representing each category, such as media savvy, marketing backgrounds, millennials, empty nesters etc... Subcommittees will be formed as well to allow all of these candidates to be involved in some way.

Board of Selectmen's Meeting Minutes
Thursday, September 3, 2015, 7:30pm
Town Hall Meeting Room

Discussion/decision regarding changes to State Deer Hunting regulations: Mark Harper
The state just passed a law that starting October 1st, hunting will be allowed on Sundays in certain districts, Weston included. Ms. Weinstein clarified that hunting would be allowed on Sundays on "private property". The question is "what is considered private property?" The Nature Conservancy? Mr. Harper felt that this is intrusive on our residents. Also he said it requires additional law enforcement and he would need to investigate additional hunting related complaints. Ms. Weinstein would like Mr. Harper to follow up with the Nature Conservancy and the Aspetuck Land Trust, and request that they do not allow Sunday hunting. She also asked Mr. Harper to keep track of illegal activity, so if she needs to make a case to the State there will be data collected.

Request for Property Tax Refunds (see attached) Mr. Muller moves to approve the property tax refunds as attached to the September 3, 2015 agenda in the amount \$5,807.99 . Ms. Weinstein seconded. Motion carried unanimously.

Open Item: First Selectman's Update

The completion of the Cobb's Mill Bridge will be delayed. Perhaps two to three weeks, but we don't have a clear answer. Ms. Weinstein spoke to the CT DOT to see if they can change the way they are doing the project in order to help with traffic flow. They will need to meet with the engineers to see if it is possible. Mr. Landry stated that the only complaint he has heard from the schools is regarding one bus route.

Ms. Weinstein announced that with the help of Randi Derene and Gai Bos, there is an update on our Town Website that lists all the community events, which are linked to the organization that is hosting the event. Ms. Margaret Wirtenberg asked for clarification of what would be allowed on this calendar. Ms. Weinstein responded it should be limited to community events and non-profits.

Any other business to come properly before the meeting. None

Discussion/decision regarding approval of minutes from the August 20th, 2015 Board of Selectman's meeting. Mr. Muller moved to approve the minutes from the August 20th, 2015 Board of Selectman's meeting. Ms. Weinstein seconded. Motion carried unanimously.

Executive Session: Highway Union Contract Mr. Muller made a motion to go into executive session to discuss the Highway Union Contract. Ms. Weinstein seconded. Motion carried unanimously.

Public Session went into recess: 8:04pm
Respectfully Submitted,
Randi Derene, Administrative Assistant

Refund Log

Bill Number	Name	Credit Amount	Submitted	Plate #
2013-3-52009	Daniel and Caryn Edelman	107.99	8/19/2015	511roz
2014-3-52352	BMW Financial Service	154.88	8/19/2015	799zpm
2014-3-51445	Daniel Crown	92.91	8/19/2015	dec15
2014-3-51444	Daniel Crown	83.54	8/19/2015	dec12
2014-3-57642	Toyota Lease Trust	84.81	8/19/2015	1abges
2014-3-57657	Toyota Lease Trust	362.3	8/19/2015	178y2d
2014-3-54692	David MacFarlane	27.24	8/19/2015	87865c
2014-3-57910	USB Leasing LT	405.73	8/19/2015	122yzc
2014-3-57976	USB Leasing LT	439.19	8/19/2015	930yuf
2013-3-57386	Kassandra Strasmore	22.79	8/19/2015	306rvo
2014-3-57350	Kassandra Strasmore	42.31	8/19/2015	953tjh
2014-3-51598	Daimler Trust	203.96	8/19/2015	940xgs
2014-3-51599	Daimler Trust	423.8	8/19/2015	948zpn
2014-3-51520	Daimler Trust	66.45	8/19/2015	365yyj
2014-3-50356	Abigail Bamman	69.81	8/19/2015	2230cr
2014-3-58688	Robert Wolvek	154.99	8/25/2015	2712cv
2014-3-58691	Robert Wolvek	84.58	8/25/2015	621wzo
2014-3-55388	Girish Nadkarni	10.43	8/25/2015	155wao
2014-3-53448	Honda Lease	77.41	8/25/2015	850xrp
2014-3-53415	Honda Lease	270.56	8/25/2015	627zbc
2014-3-53430	Honda Lease	175.38	8/25/2015	706xkh
2014-3-53477	Honda Lease	282.68	8/25/2015	974zbu
2014-3-53466	Honda Lease	138.05	8/25/2015	928yka
2014-3-53408	Honda Lease	87.7	8/25/2015	6abwt6
2014-3-53421	Honda Lease	138.33	8/25/2015	660zbc
2014-3-53471	Honda Lease	88.79	8/25/2015	953zkg
2014-3-57928	USB Leasing LT	509.79	8/31/2015	449YXT
2014-3-57985	USB Leasing LT	306.34	8/31/2015	883ZBO
2014-3-57963	USB Leasing LT	577.56	8/31/2015	850YVV
2014-3-53589	Hyundai Lease Titling TR	207.05	8/31/2015	277ZEG
2014-3-52438	First Student Inc	110.64	8/31/2015	37A45
	Total	5807.99		

Board of Selectmen's Meeting Minutes
Thursday, September 3, 2015, 7:30pm
Town Hall Meeting Room

Board of Selectmen
Minutes

Executive Session Meeting

September 3, 2015

ATTENDANCE: The meeting was convened at 8:06pm in the First Selectman's Office by Chairman Weinstein, with Selectman Muller present. Also attending was Town Administrator Landry.

DISCUSSION: The Board reviewed the Tentative Agreement for the collective bargaining agreement for the Highway unit.

ADJOURN EXECUTIVE SESSION: At 8:15 pm, a motion (DM, GW second) to adjourn executive session and resume in open session passed unanimously.

OPEN SESSION: At 8:17 pm, the Board convened in open session in the Town Hall Meeting Room to address agenda item 11 on the agenda. A motion (DM, GW second) to approve the tentative agreement as signed and negotiated by the parties negating teams on August 4 passed by unanimous vote. Chairman Weinstein then summarized the terms of the agreement (attached).

ADJOURN: A motion (DM, GW second) to adjourn the meeting passed unanimously at 8:20pm.

Executive Session Minutes submitted by Tom Landry, Town Administrator

Tentative Agreement
Town of Weston
Weston Highway Employees Local 1303-41, AFSCME Council 4.
July 4, 2015

The parties agree that the existing contract will be amended as follows:

Article XVII DURATION – Changes shall be made to reflect the contract duration shall be July 1, 2013- June 30, 2016

Article VI, Wages and Benefits, Sections 6.0 and 6.1 – Language shall reflect fully retroactive salary increases in the following percentages, effective on the following dates:

- 2.25% July 7, 2013
- 2.25% July 6, 2014
- 2.40% July 5, 2015

Article XI Insurance and Pension, Section J Employee contribution rate. The new contribution rate shall be 17.50% effective September 13, 2015, which shall not be retroactively imposed.

Article XI, Section I- HSA Account. All paragraphs of this section shall be automatically removed from the contract at the conclusion of the contract (6/30/16). It will be replaced with language stating that the Town will provide an HRA benefit or other self insured mechanism for the full deductible amount of the Health Insurance (currently \$2,500/\$5,000) as of 7/1/16. Further, language will specify that the Town is responsible to pay its contributory share of any account/maintenance expense coincident with the HRA account.

The parties agree that this statement constitutes the full scope of the agreement, and any other demands from the parties are mutually agreed to be withdrawn.

TOWN

AFSCME COUNCIL4/ LOCAL 1303-41(DPW)

Greg W..., FIS
8/4/15

Alberte Blizard 8/4/2015
Joe Hy 8-4-2015
Art B. Port 8-4-2015
Len McInnis 8/4/2015