

Board of Selectmen's Meeting

October 21, 2010

Present: First Selectman Gayle Weinstein; Selectman David Muller; Selectman Dan Gilbert; Town Administrator Tom Landry; Administrative Assistant Judy DeVito;

This meeting was recorded and videotaped. The tapes are available in the Selectmen's office.

Pledge of Allegiance-The Search Committee for the Library Board led the meeting with the Pledge of Allegiance.

Discussion/interview/decision for appointment to Weston's Bicycle & Pedestrian Committee for Ruth Glazer; Louise Hastings; Ray Rauth; Allison Robbins; Julie Sidhu.

Ruth Glazer- Ruth and her family moved to Weston from Riverdale New York over eight years ago. She wishes there was a better way to get around without using their cars. Instead of complaining about it, she would like to get on the committee and help do something about it.

Louise Hastings- Louise is training for a marathon. She is mortified by how many cars are driving over the speed limit, how many people are talking on the phone and texting.

Ray Rauth- Ray said he would like to inventory all the roads that we have and evaluate them for safety for walkers and cyclists. That would give them a handle on how to go forward. Ray is a member of the Connecticut Bicycle and Pedestrian Advisory Board which was created last year as a result of the "Complete Streets Law". The board talks to the DOT about things the DOT should be doing to make bicycling and walking safe modes of transportation.

Allison Robbins- Allison has lived in Weston for almost 15 years. One of the reasons they moved here was because of the access to nature, however the roads are narrow and windy and can be unsafe at times. She feels education is very important for all involved. She is also concerned about trees hanging out into the road. She feels we are doing nothing to encourage people in Town to get healthy by making it so very difficult to use roadways.

Julie Sidhu- Julie has lived in Weston for over 22years. She has three children that have been through the Weston School System and are all track athletes. She runs, cycles and bikes and just signed up for her ninth marathon. She feels that Weston has a lot to offer that people do not know about.

She directed the Weston Road Race for several years and is proud that she was able to ban head phones. She feels that safety is very important and runners or walkers have to take personal responsibility for their actions.

She would like to see School Road closed again as they had done years ago, so that people could take advantage of it. There are not a lot of places for seniors and one of the places that can be beautiful but she feels has been neglected is the fitness trail at Bisceglie Park. You can no longer do the fitness trail. The signs and most of the equipment are in perfect condition. The problem is that when we rebuilt the ball fields, the signs were not moved, so when you drive in you would not know there is a fitness trail because the signs are where you cannot see them. They need to be moved to the entrance. The trails going from the parking lot would be perfect for seniors.

Mr. Muller made a motion to appoint Ruth Glazer, Louise Hastings, Ray Rauth, Allison Robbins and Julie Sidhu to the Weston Bicycle & Pedestrian Committee for a term to expire October 31, 2012. Mr. Gilbert seconded and the motion passed unanimously.

Mr. Gilbert made a motion to appoint Ray Rauth as chairman of Weston Bicycle & Pedestrian Committee. Mr. Muller seconded and the motion passed unanimously.

Discussion/decision regarding the Library Director's job description.

Amy Sanborn, Chairman of the Library Board said that the new job description is more reflective of what is already being done.

They looked at job descriptions from other Towns and from some of the other department heads job descriptions in Weston. They also wanted to reflect the need for whoever comes in to have a Masters in Library Science from an accredited school and to also emphasize the need for somebody to have a knowledge and interest in the technology piece. They want the new director to work with the Library Board and the Friends of the Library on long range and strategic planning which is something new.

Mr. Muller said there were four things that he thought they had done a very good job with. 1. Coordination with long range and strategic planning, which is crucial. 2. Their emphasis on cooperation between the various organizations in Town and the liaison function between the library and the school. 3. The technology is crucial. 4. being knowledgeable with regard to all aspects of the Patriot Act.

Mr. Gilbert said that he had a couple of recommendations. He felt that since this was a leadership position he would want that person to think about what would be a vision and how you make that vision happen. He offered some recommended changes. Ms. Sanborn said that the analogy that she used for the Library Director, the Library Board and the Friends is that they are a three legged stool that has to be in balance so that the patrons could sit comfortably on top and be supported by the stool.

Because of changes in the job description it changed the grade because additional duties and responsibilities were added. Ms. Weinstein said that Randi Frank, an independent

consultant, assessed the job description. Ms. Frank determined that the grade changed from a grade 9 to a grade 11. The salary range for a grade 11 is approximately \$73,000 to \$84,000. Ms. Sanborn said that when they advertise the job they would pick a salary in the middle, up to \$78,000.

Mr. Gilbert made a motion to approve the revised Library Directors job description and the associated grade change from a 9 to an 11 as recommended in the attached documents. Mr. Muller seconded and the motion passed unanimously.

Discussion/decision regarding the schedule for Selectmen’s meetings for 2011

Mr. Muller made a motion to approve the schedule of Selectmen’s meeting for 2011 as presented. Mr. Gilbert seconded and the motion passed unanimously.

Discussion/decision regarding the Town Hall Holiday Schedule for 2011

Mr. Gilbert made a motion to approve the Town Hall Holiday Schedule for 2011 as presented. Mr. Muller seconded and the motion passed unanimously.

Request for property tax refunds

George Prackup	\$298.23
Lois Anne Coogan	\$246.56
Christopher Ryan	\$96.80
Inger C. Coopchik	\$21.71
Ally Financial FKA GMAC	\$1,136.24
Mercedes Benz Financial	\$922.21
G.E. Capital Fleet Services	\$258.88
VW Credit Inc.	\$257.76
Chase Auto Finance Corp	\$100.45
Toyota Motor Credit Corp	<u>\$31.00</u>
Total	\$3,369.84

Mr. Muller made a motion to refund property taxes in the amount of \$3,369.84 as listed on the October 21, 2010 agenda. Mr. Gilbert seconded and the motion passed unanimously.

Open Items

Ongoing updates

Grants- Gayle Weinstein- No new news

Ticker File, Discuss as updated

Reimbursement from State for school projects- Tom Landry- No new news

Any other business to come properly before the meeting- None

Discussion/approval of the minutes of the October 7, 2010, Board of Selectmen's meeting- Mr. Muller made a motion to approve the minutes of the October 7, 2010 as presented. Mr. Gilbert seconded and the motion passed unanimously.

At 8:30pm Mr. Gilbert made a motion to adjourn the meeting. Mr. Muller seconded and the motion passed unanimously.

Respectfully submitted

Judy M. DeVito
Administrative Assistant
11/04/10