

Board of Selectmen  
Special Meeting Minutes  
June 25, 2020 at 7:30pm

Due to Covid-19, the meeting was held virtually

- 1- **Call to order** – First Selectman Spaulding called the meeting to order at 7:30pm. Also present were Selectman Stephan Grozinger, Selectwoman Samantha Nestor, Town Administrator Jonathan Luiz and Weston Residents.
- 2- **Pledge of Allegiance** – the pledge was recited.
- 3- **Discussion/decision to revise the job description for Executive Administrative Assistant** – Mr. Luiz explained the job description needed to be updated. He reviewed the proposed changes. Selectman Grozinger moved to approve the proposed revisions to the Executive Administrative Assistant job description. Selectwoman Nestor seconded. Motion carried unanimously
- 4- **Discussion/decision to refer to the Planning and Zoning Commission, per Connecticut General Statutes Section 8-24, the sale of 2,736 square feet of real estate adjacent to the Davis Hill Road Bridge, to the State of Connecticut. Said real estate being depicted on a right-of-way survey dated June 27, 2020, prepared by the State of Connecticut Department of Transportation.** First Selectman Spaulding explained that we will need to go to a Special Town Meeting, but first step is to send it to Planning and Zoning for an 8-24 referral. Raymond Boucher from CT DOT explained the bridge project and land the state wants to acquire from the Town. Selectwoman Nestor moved to refer to the Planning and Zoning Commission, per Connecticut General Statutes Section 8-24, the sale of 2,736 square feet of real estate adjacent to the Davis Hill Road Bridge, to the State of Connecticut. Said real estate being depicted on a right-of-way survey dated May 27, 2020, prepared by the State of Connecticut Department of Transportation. Selectman Grozinger seconded. Motion carried unanimously.
- 5- **Discussion/decision to establish the non-union employee insurance premium cost shares for Fiscal Year 2020-21** Mr. Luiz explained that we have negotiated with the unions and now need to adjust non-union employee insurance premium contributions. First Selectman Spaulding recused himself since he himself is a non-union employee. Selectwoman Nestor moved to set the Fiscal Year 2020-21 non-union employee insurance premium cost shares for medical and dental insurance at twenty percent and for vision insurance at zero percent. Selectman Grozinger seconded. Motion carried 2-0-0 with First Selectman Spaulding abstaining.
- 6- **Discussion/decision to authorize the First Selectman to enter into a Memorandum of Agreement with the Fire Department concerning Health Insurance for qualified members of the Department** Selectman Grozinger recused himself since he is a member of the WVFD. EMS President Jon Weingarten reviewed some of the changes requested such as extended medical leave and it's affect on points. Selectwoman Nestor moved to authorize the First Selectman to

enter into a Memorandum of Agreement with the Fire Department concerning Health Insurance for qualified members of the Department. First Selectman seconded. Motion carried 2-0-0 with Selectman Grozinger abstaining.

- 7- **Discussion/decision regarding creating a Diversity Advisory Committee** – First Selectman Spaulding confirmed that Town Attorney reviewed the proposed charge and that he did not feel there would be any legal issues. Selectman Grozinger stated he feels there could be potential legal impacts and would prefer to hold off for a few weeks. First Selectman Spaulding read a statement from the Town’s labor attorney. Selectwoman Nestor stated she is not in favor of delaying it. First Selectman Spaulding said he feels we have the moral responsibility to offer this committee to our residents. Selectwoman Nestor moved to establish a Diversity Advisory Committee for the purpose of advising the Board of Selectmen on the following matters: 1) Promoting diversity, equity, and inclusion in the Weston community at large; 2) Creating policies and programs designed to advance the recruitment and retention of employees and officials that are women and underrepresented minorities; 3) Increasing the representation of diverse populations throughout the town community and maintaining a welcoming and affirming town environment; and 4) Other matters concerning Diversity, Equity, and Inclusion that provide a pathway to inclusive excellence throughout the Weston community. First Selectman Spaulding seconded. Motion carried 2-1 with Selectman Grozinger voting in opposition.
- 8- **Minutes Approval:** June 18<sup>th</sup> BOS Special Meeting and June 18<sup>th</sup> BOS Regular Meeting. Selectwoman Nestor moved to approve the minutes of the June 18<sup>th</sup> Special Meeting and the June 18<sup>th</sup> Regular Meeting, as presented. Selectman Grozinger seconded. Motion carried unanimously.
- 9- **Adjournment** Selectman Grozinger moved to adjourn at 8:17pm. Selectwoman Nestor seconded. Motion carried unanimously.

Minutes submitted by,  
Randi Derene, Administrative Assistant